

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

04 BIHAR

(Rs Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages	V.D.A	Total Wages
1	2	3	4		
1	Agriculture		In kind (one bundle in ten bundle of harvested crops)	Not Applicable	
		Harvesting			
		Tractor Driver and Pump operator	117.92	19.77	137.69
		Tractor/Pump Khalasi/Chowkidar/Sipahi.	91.77	16.15	107.92
		All other Agri. Operations (except harvesting)	85.00	14.00	99.00
2	Agarbati Industry	Unskilled	89.00	11.00	100.00
		Semi-skilled	92.00	11.00	103.00
		Skilled	113.00	14.00	127.00
		Highly skilled	138.00	17.00	155.00
3	Aluminum Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
4	Automobile Engg. Shop	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
5	Bakeries & Confectionaries	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
6	Asbestos Cement Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
7	Biscuits Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
8	Book Binding Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages	V.D.A	Total Wages
1	2	3	4		
9	Brick Manufactory	Unskilled	89.00	15.00	104.00
		Semi skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
10	Cement Hume Pipe, Electric Pole and Railway Sleeper manufacture Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
11	Cement Priestesses Products Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
12	Chemical and Pharmaceutical Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
13	Cinema Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
14	Coal Briquettes Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
15	Cold Storage	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
16	Construction or maintenance of roads or in building operations.	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
17	Cooperative Sector	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
18	Courier Service	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
19	Dafti Card-Board Hill-Board Corrugated-Board Straw-Board /Manufactory	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages	V.D.A	Total Wages
1	2	3	4		
20	Dairies & Poultry Farms	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
21	Dam Construction & Irrigation Works	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
22	Distilleries	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
23	Domestic Workers	Unskilled	93.12	2.19	95.31
24	Earth Cutting operations	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
25	Electronics	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
26	Electric and other types of Bulbs and Florence Tube Manufacture Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
27	Electro Casting & Metal Furnishing	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
28	Engineering Industries (employment more than 50 workers)	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
29	Filtered Rice	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
30	Fisheries	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
31	Forestry & Timbering Operations	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages	V.D.A	Total Wages
1	2	3	4		
32	Foundry Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
33	Glass Industry (excluding Glass Sheets)	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
34	Glass Sheet Manufactory	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly Skilled	138.00	23.00	161.00
35	Gold & Silver ornaments & articles of artistic design.	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
36	Gun Factory	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
37	Hair Cutting Saloons	Unskilled	89.00	15.00	104.00
		Semi skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
38	Handloom industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
39	Hard Coke Ovens	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
40	Hotels, Eating House and Restaurants	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
41	Hosiery Manufactory	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
42	Ice Cream and Cold Drinks	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages	V.D.A	Total Wages
1	2	3	4		
43	Information Technology	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
44	Jute Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
45	Khadi and Village Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
46	Khandsari Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
47	Lac Manufactory	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
48	Laundry & Washing	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
49	Leather goods	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
50	Loading & Unloading Operations	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
51	Mica Works	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
52	Minerals Grinding Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
53	Minor Engineering (Excluding Automobile Engineering)	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages	V.D.A	Total Wages
1	2	3	4		
54	Oil Mills	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
55	Paper Industries	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
56	Papad Industry	Unskilled	89.00	11.00	100.00
		Semi-skilled	92.00	11.00	103.00
		Skilled	113.00	14.00	127.00
		Highly skilled	138.00	17.00	155.00
57	Petrol and Diesel Pumps	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
58	Plastic Industries	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
59	Plucking& Processing of kendu Leaves	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
60	Ply Wood	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
61	Potteries	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
62	Power loom Industries	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
63	Printing Press	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
64	Private Ferries and L.T.C.	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages	V.D.A	Total Wages
1	2	3	4		
65	Private Hospitals, Nursing Homes and Clinics	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
66	Private security Agency	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
67	Public Motor Transport	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
68	Refractories, Fire bricks & Ceramics industries	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
69	Religious and Social Institutions	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
70	Rice Mill, Flour Mill and Dal Mill	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
71	Rolling of Iron Rods, Plates, Angle etc, Work	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
72	Rubber & Rubber compound Industry.(In which manufacture of Tyre and Tube is also	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
73	Safai Karamcharies	Unskilled	89.00	11.00	100.00
		Semi-skilled	92.00	11.00	103.00
		Skilled	113.00	14.00	127.00
		Highly skilled	138.00	17.00	155.00
74	Sailers Employment	Unskilled	89.00	11.00	100.00
		Semi-skilled	92.00	11.00	103.00
		Skilled	113.00	14.00	127.00
		Highly skilled	138.00	17.00	155.00
75	Shop selling Cooked Food	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages	V.D.A	Total Wages
1	2	3	4		
76	Shops or Establishments other than that covered under any of other entire in this schedule	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
77	Silk Industry including manufacture of silk, artificial silk and other staple yarn	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
78	Sindoor and Rang	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
79	Soap making industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
80	Stone Breaking and Stone Crushing Operations	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
81	Sales Promotion of medicine	Unskilled	85.00	10.00	95.00
		Semi-skilled	88.00	11.00	99.00
		Skilled	108.00	13.00	121.00
		Highly skilled	132.00	16.00	148.00
82	Tailoring Industry	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
83	Tea Plantation	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
84	Tanneries and Leather Manufactory	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
85	Tobacco (including bidi making) manufactory	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
86	University Education Research or Cultural Institution	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages	V.D.A	Total Wages
1	2	3	4		
87	Wood Works and furniture	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00
88	Woolen Carpet making or shawl weaving establishment	Unskilled	89.00	15.00	104.00
		Semi-skilled	92.00	15.00	107.00
		Skilled	113.00	19.00	132.00
		Highly skilled	138.00	23.00	161.00